



Saving the earth without leaving the city

Rod Buck grew up in Englewood, Calif., wanting to be Jacques Cousteau, the world-famous explorer. But soon after getting his master's in Marine Science and Environmental Policy, he grew tired of marine life and began looking for ways to help the environment without leaving the city. In 2006, he launched ChemPack and Environmental, a consultancy that helps aerospace, military and government organizations stay compliant with health and safety regulations.

We partnered with a horrible company

We were using a horrible company to run payroll. It turned out they weren't paying our taxes, and we ended up incurring a lot of penalties and fees. It's still causing a lot of trouble for us.

We were looking for a new partner when Morgan, an ADP representative, just happened to call. We had thought that ADP was too big for us, the fees would be too much, and they wouldn't understand the plight of a small business. But Morgan said all the right things. I thought, "You're a godsend."

Now we have everything we need related to payroll at our fingertips. We can see all our information and run all our reports, and it's all up to date. It gives you peace of mind, especially after what we went through.

I've had nothing but good experiences with ADP

We hardly need to spend any time on payroll. We have HR411[®], which helps us stay on top of any new employment laws — their system is set up to do that for you — and we can call if we have any questions. And ADP helped us create an employee handbook. You just answer the questions and the Employee Handbook Wizard takes care of it.

Morgan has always been there for us. She knows how small businesses need to manage their money. We can ask her any question about human resources or payroll and she'll help direct us to an answer. I wasn't expecting that from such a big company, but I've had nothing but good experiences with ADP.

I know that professionals are taking care of my taxes

ADP saves me time, and it saves me a lot of worry, which is worth a lot to a CEO. I know that professionals are taking care of my taxes and it's going to get done right. I appreciate that, because it's a terrible thing to have to worry about.

I think a lot of people think ADP is too big for small business, but that's not the case. Small business needs a little handholding when it comes to stuff like this, especially in places like California, where there are so many laws and regulations. It's good to know that somebody can help you with all of that, all in one shot, all in one system.

Roderic Buck
Owner



Quick facts

-  **Company:** ChemPack and Environmental
-  **Headquarters:** Los Alamitos, CA
-  **Industry:** Environmental compliance
-  **Established:** 2006
-  **Employees:** 25
-  **Locations:** 1
-  **Website:**
Chempackenvironmental.com

Business Challenge: After choosing the wrong payroll provider, the company was hit with painful tax penalties and fees.

How ADP Helped: With RUN Powered by ADP[®] (RUN), taxes are paid automatically with every payroll, and up-to-the-minute reports help keep track of it all.



ADP, the ADP logo, RUN Powered by ADP, HR411 and Always Designing for People are trademarks of ADP, LLC and its affiliates. All other marks belong to their owner. Copyright © 2020 ADP, LLC. All rights reserved.